

Salary Survey 2011

Yorkshire and The North East - In-house

Year of qualification	Minimum	Average	Maximum
NQ	£32,000	£38,000	£40,000
1 Year	£36,000	£42,000	£48,000
2 Year	£39,000	£45,000	£51,000
3 Year	£42,000	£46,000	£55,000
4 Year	£44,000	£53,000	£72,000
5 Year	£45,000	£55,000	£75,000
6 Year	£48,000	£70,000	£88,500
7 Year	£60,000	£71,000	£93,500
8 Year	£62,000	£74,000	£97,000
9 Year	£64,000	£81,000	£107,000
10 - 14 Years	£65,000	£85,000	£110,000
15 Years +	£70,000	£150,000	£300,000

Notes to Survey

The figures above are for total package, this typically includes: basic salary, car allowance and bonus.

Package information:

- 60% of the lawyers questioned receive a car allowance. The average car allowance is £6,500
- 65% of the lawyers questioned received a bonus in 2010. The average bonus for 2010 was £12,000
- 85% of the lawyers questioned receive pension contributions. The average contribution is 8.5%
- 90% of the lawyers questioned receive 25 days holiday or more
- 78% of the lawyers questioned receive private medical insurance

Comments

- In-house organisations can vary enormously on the levels of pay.
- Lawyers moving from leading private practice law firms or from the larger commerce and industry organisations will generally be looking to command a package between the average and maximum amounts stated above.

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