

# Salary Survey

## Oxford - Regional Commercial Firms

Level of pqe	Minimum	Average	Maximum
NQ	£31,000	£35,000	£42,000
1 Year	£33,000	£39,000	£44,000
2 Years	£36,000	£41,000	£47,000
3 Years	£39,000	£44,000	£50,000
4 Years	£42,000	£48,000	£54,000
5 Years	£44,000	£50,000	£60,000
6 Years	£47,000	£55,000	£70,000
7 Years	£50,000	£60,000	£75,000
Salaried Partner	£60,000	£80,000	£95,000

### Commercial Disciplines include

Corporate; Commercial; Banking; Commercial Property; Employment; Insolvency; I.P/IT; Corporate Tax and Commercial Litigation. The minimum salary bracket in the above table relates more to the smaller regional firms and to those fee earners employed in contentious disciplines which tend to pay slightly lower than their non contentious counterparts.

### Notes to Survey

The information gathered to compile this survey is gained from extensive research with our law firm partners and from speaking to candidates from a variety of firms. These figures are regularly updated and are true to the best of our knowledge.

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