

Salary Survey

North West – In-House

| Year of qualification | Minimum | Average | Maximum |
|-----------------------|---------|----------|----------|
| NQ | £33,000 | £36,000 | £38,000 |
| 1 Year | £36,000 | £42,000 | £44,000 |
| 2 Year | £43,000 | £48,000 | £54,500 |
| 3 Year | £44,000 | £53,000 | £60,500 |
| 4 Year | £49,000 | £55,000 | £66,000 |
| 5 Year | £50,000 | £60,000 | £67,000 |
| 6 Year | £52,000 | £62,000 | £71,000 |
| 7 Year | £57,750 | £71,000 | £107,000 |
| 8 Year | £62,000 | £78,000 | £111,000 |
| 9 Year | £62,000 | £87,000 | £120,000 |
| 10-12 Years | £63,000 | £96,000 | £196,000 |
| 13-15 Years | £75,000 | £110,000 | £213,000 |
| 15 Years+ | £80,000 | £135,000 | £300,000 |

Notes to Survey

The figures above are for total package, this typically includes: basic salary, car allowance and bonus

Bonus Information:

- 78% of the lawyers questioned received a bonus in 2010. The average bonus for 2010 was £13,000
- Average bonus as a % of salary for Solicitor's between NQ & 5 year's PQE was 12%
- Average bonus as a % of salary for Solicitor's between 6 & 10 year's PQE was 14%
- Average bonus as a % of salary for Solicitor's with 11 year's + PQE was 22%

Package information:

- 61% of the lawyers questioned receive a car allowance. The average car allowance is £7,000
- 84% of the lawyers questioned receive pension contributions. The average contribution is 9%
- 92% of the lawyers questioned receive 25 days holiday or more
- 87% receive Private Medical Insurance

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