

Salary Survey

Midlands – In-House

Year of qualification	Minimum	Average	Maximum
NQ	£27,000	£36,000	£40,000
1 Year	£31,000	£41,000	£59,700
2 Years	£33,000	£42,500	£60,000
3 Years	£39,000	£51,000	£62,500
4 Years	£44,000	£52,500	£65,000
5 Years	£45,000	£54,000	£67,000
6 Years	£55,000	£56,500	£70,000
7 Years	£60,000	£65,000	£103,000
8 Years	£62,000	£76,000	£116,000
9 Years	£66,000	£78,000	£120,000
10 - 14 Years	£70,000	£95,000	£155,000
15 Years +	£76,000	£105,000	£260,000+

Notes to Survey

The figures above are for total package, this typically includes: basic salary, car allowance and bonus.

Package information:

- 72% of the lawyers questioned receive a car allowance. The average car allowance is £8,000.
- 75% of the lawyers questioned received a bonus in 2010. The average bonus for 2010 was £9,000.
- 85% of the lawyers questioned receive pension contributions. The average contribution is 8.5%.
- 90% of the lawyers questioned receive 25 days holiday or more.
- 83% of the lawyers questioned receive private medical insurance.

Comments

- In-house organisations can vary enormously on the levels of pay.
- Lawyers moving from leading private practice law firms or from the larger commerce and industry organisations will generally be looking to command a package between the average and maximum amounts stated above.

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