

# Salary Survey

East & West Midlands – Small and Medium Sized Firms

Level of pqe	Minimum	Average	Maximum
NQ	£21,000	£25,000	£28,000
1 Year	£22,000	£26,000	£30,000
2 Years	£24,000	£28,000	£33,000
3 Years	£28,000	£32,000	£36,000
4 Years	£29,000	£34,000	£38,000
5 Years	£30,000	£37,000	£43,000
6 Years	£34,000	£39,000	£45,000+
7 Years	£35,000	£42,000	£50,000+
Salaried Partner	£38,000	£50,000	£70,000+

High street firms (including those handling commercial work for SME clients) and specialist private client practices.

## Notes to Survey

The information gathered to compile this survey is gained from extensive research with our law firm partners and from speaking to candidates from a variety of firms. These figures are regularly updated and are true to the best of our knowledge.

T: 0845 241 0933 . F: 0845 241 0931  
E: [info@bclegal.com](mailto:info@bclegal.com) . [www.bclegal.com](http://www.bclegal.com)